

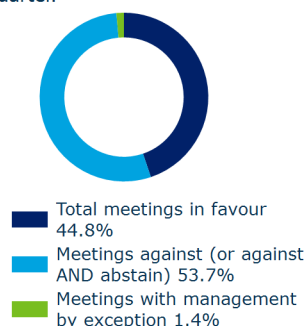
Pension Protection Fund

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 484 meetings (3,999 resolutions). At 260 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at seven meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 217 meetings.

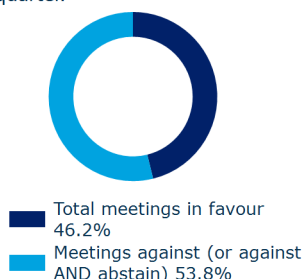
Global

We made voting recommendations at 484 meetings (3,999 resolutions) over the last quarter.



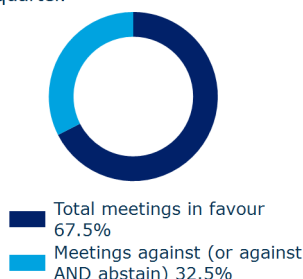
Australia & New Zealand

We made voting recommendations at 13 meetings (55 resolutions) over the last quarter.



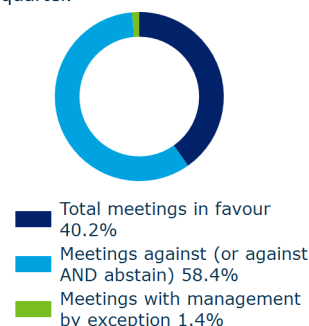
Developed Asia

We made voting recommendations at 40 meetings (256 resolutions) over the last quarter.



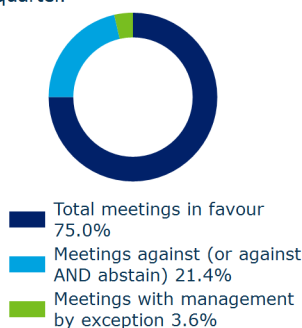
Emerging & Developing Markets

We made voting recommendations at 363 meetings (2,711 resolutions) over the last quarter.



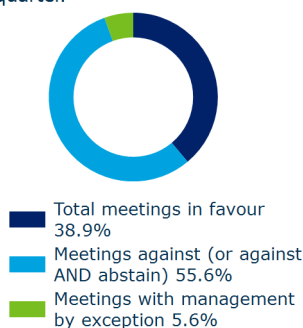
Europe

We made voting recommendations at 28 meetings (325 resolutions) over the last quarter.



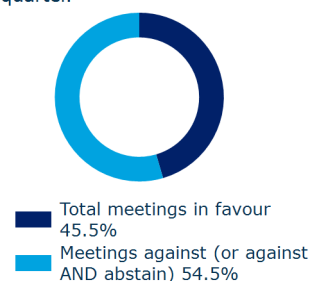
North America

We made voting recommendations at 18 meetings (209 resolutions) over the last quarter.



United Kingdom

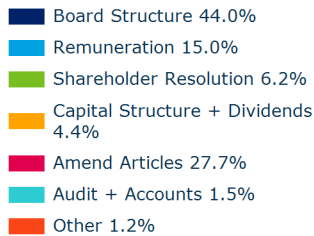
We made voting recommendations at 22 meetings (443 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

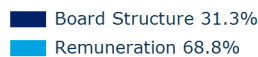
Global

We recommended voting against or abstaining on 747 resolutions over the last quarter.



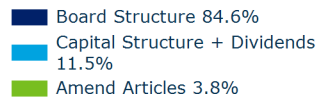
Australia & New Zealand

We recommended voting against or abstaining on 16 resolutions over the last quarter.



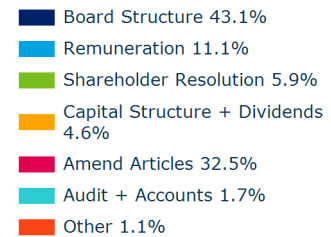
Developed Asia

We recommended voting against or abstaining on 26 resolutions over the last quarter.



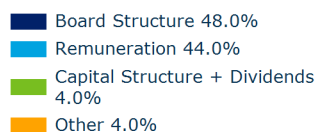
Emerging & Developing Markets

We recommended voting against or abstaining on 631 resolutions over the last quarter.



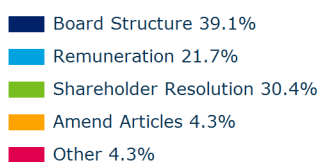
Europe

We recommended voting against or abstaining on 25 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 23 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 26 resolutions over the last quarter.

