

### **Voting Report**

Q2 2024

## **EOS at Federated Hermes**

## **Pension Protection Fund**

Over the last quarter we made voting recommendations at 2,096 meetings (28,052 resolutions). At 1,480 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 85 meetings and abstaining at six meetings. We supported management on all resolutions at the remaining 525 meetings.

### Global

We made voting recommendations at 2,096 meetings (28,052 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 70.6%
- Meetings abstained 0.3%
- Meetings with management by exception 4.1%

### **Australia & New Zealand**

We made voting recommendations at eight meetings (54 resolutions) over the last quarter.



- Total meetings in favour 25.0%
- Meetings against (or against AND abstain) 75.0%

## **Developed Asia**

We made voting recommendations at 506 meetings (5,588 resolutions) over the last quarter.



- Total meetings in favour 31.6%
- Meetings against (or against AND abstain) 66.0%
  - Meetings with management by exception 2.4%

## North America

We made voting recommendations at 456 meetings (5,996 resolutions) over the last quarter.



- Total meetings in favour 12.1%
- Meetings against (or against AND abstain) 77.9%
  - Meetings with management by exception 10.1%

# Emerging & Developing Markets

We made voting recommendations at 737 meetings (8,663 resolutions) over the last quarter.



- Total meetings in favour 31.3%
- Meetings against (or against AND abstain) 66.2%
- Meetings abstained 0.7%
  - Meetings with management by exception 1.8%

## **United Kingdom**

We made voting recommendations at 67 meetings (1,420 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 52.2%
  - Meetings abstained 1.5%
  - Meetings with management by exception 7.5%

## Europe

We made voting recommendations at 322 meetings (6,331 resolutions) over the last quarter.



- Total meetings in favour 15.8%
- Meetings against (or against AND abstain) 81.4%
  - Meetings with management by exception 2.8%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

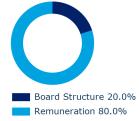
### Global

We recommended voting against or abstaining on 4,839 resolutions over the last quarter.



#### **Australia & New Zealand**

We recommended voting against or abstaining on 10 resolutions over the last quarter.



### **Developed Asia**

We recommended voting against or abstaining on 929 resolutions over the last quarter.



## **Emerging & Developing Markets**

We recommended voting against or abstaining on 1,839 resolutions over the last quarter.



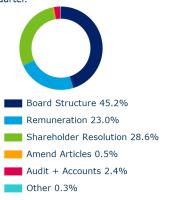
## Europe

We recommended voting against or abstaining on 974 resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 1,023 resolutions over the last quarter.



## **United Kingdom**

We recommended voting against or abstaining on 64 resolutions over the last quarter.

