

Pension Protection Fund

EOS at Federated Hermes

Engagement by region

We engaged with 270 companies held in the Pension Protection Fund portfolio on a range of 863 environmental, social and governance issues and objectives

Global

We engaged with 270 companies



- Environmental 50.6%
- Governance 16.3%
- Social 26.1%
- Strategy, Risk & Comm 7.0%

Australia & New Zealand

We engaged with eight companies



- Environmental 44.0%
- Governance 40.0%
- Social 4.0%
- Strategy, Risk & Comm 12.0%

Developed Asia

We engaged with 38 companies



- Environmental 39.4%
- Governance 31.7%
- Social 24.0%
- Strategy, Risk & Comm 4.8%

Emerging & Developing Markets

We engaged with 35 companies



- Environmental 58.9%
- Governance 11.6%
- Social 27.4%
- Strategy, Risk & Comm 2.1%

Europe

We engaged with 67 companies



- Environmental 57.8%
- Governance 13.1%
- Social 22.5%
- Strategy, Risk & Comm 6.6%

North America

We engaged with 100 companies



- Environmental 46.6%
- Governance 15.3%
- Social 30.6%
- Strategy, Risk & Comm 7.5%

United Kingdom

We engaged with 22 companies



- Environmental 44.6%
- Governance 7.1%
- Social 32.1%
- Strategy, Risk & Comm 16.1%

Engagement by Meta theme

We engaged with 270 companies held in the Pension Protection Fund portfolio on a range of 863 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 50.6% of our engagements



- Circular Economy & Zero Pollution 16.9%
- Climate Change 62.2%
- Natural Resource Stewardship 20.8%

Social

Social topics featured in 26.1% of our engagements



- Human & Labour Rights 51.1%
- Human Capital 36.9%
- Wider Societal Impacts 12.0%

Governance

Governance topics featured in 16.3% of our engagements



- Board Effectiveness 51.1%
- Executive Remuneration 37.6%
- Investor Protection & Rights 11.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 36.7%
- Purpose, Strategy & Policies 38.3%
- Risk Management 25.0%