

Pension Protection Fund

EOS at Federated Hermes

Engagement by region

We engaged with 215 companies held in the Pension Protection Fund portfolio on a range of 624 environmental, social and governance issues and objectives

Global

We engaged with 215 companies



- Environmental 49.2%
- Governance 17.0%
- Social 27.4%
- Strategy, Risk & Comm 6.4%

Australia & New Zealand

We engaged with six companies



- Environmental 61.5%
- Governance 30.8%
- Social 7.7%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 27 companies



- Environmental 42.6%
- Governance 20.6%
- Social 27.9%
- Strategy, Risk & Comm 8.8%

Emerging & Developing Markets

We engaged with 36 companies



- Environmental 39.4%
- Governance 29.4%
- Social 24.8%
- Strategy, Risk & Comm 6.4%

Europe

We engaged with 42 companies



- Environmental 61.5%
- Governance 6.9%
- Social 23.1%
- Strategy, Risk & Comm 8.5%

North America

We engaged with 89 companies



- Environmental 48.5%
- Governance 16.7%
- Social 29.9%
- Strategy, Risk & Comm 4.9%

United Kingdom

We engaged with 15 companies



- Environmental 47.5%
- Governance 7.5%
- Social 37.5%
- Strategy, Risk & Comm 7.5%

Engagement by Meta theme

We engaged with 215 companies held in the Pension Protection Fund portfolio on a range of 624 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 49.2% of our engagements



- Circular Economy & Zero Pollution 17.9%
- Climate Change 63.8%
- Natural Resource Stewardship 18.2%

Social

Social topics featured in 27.4% of our engagements



- Human & Labour Rights 46.8%
- Human Capital 42.7%
- Wider Societal Impacts 10.5%

Governance

Governance topics featured in 17.0% of our engagements



- Board Effectiveness 53.8%
- Executive Remuneration 34.9%
- Investor Protection & Rights 11.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.4% of our engagements



- Corporate Reporting 27.5%
- Purpose, Strategy & Policies 52.5%
- Risk Management 20.0%