

Pension Protection Fund

EOS at Federated Hermes

Engagement by region

We engaged with 468 companies held in the Pension Protection Fund portfolio on a range of 1620 environmental, social and governance issues and objectives

Global

We engaged with 468 companies



- Environmental 32.3%
- Governance 37.5%
- Social 22.8%
- Strategy, Risk & Comm 7.3%

Australia & New Zealand

We engaged with seven companies



- Environmental 75.0%
- Governance 10.0%
- Social 10.0%
- Strategy, Risk & Comm 5.0%

Developed Asia

We engaged with 47 companies



- Environmental 31.1%
- Governance 39.7%
- Social 23.0%
- Strategy, Risk & Comm 6.2%

Emerging & Developing Markets

We engaged with 57 companies



- Environmental 30.1%
- Governance 42.1%
- Social 20.8%
- Strategy, Risk & Comm 7.1%

Europe

We engaged with 110 companies



- Environmental 39.5%
- Governance 36.7%
- Social 16.6%
- Strategy, Risk & Comm 7.2%

North America

We engaged with 214 companies



- Environmental 28.2%
- Governance 37.9%
- Social 26.8%
- Strategy, Risk & Comm 7.1%

United Kingdom

We engaged with 33 companies



- Environmental 36.1%
- Governance 30.6%
- Social 21.3%
- Strategy, Risk & Comm 12.0%

Engagement by Meta theme

We engaged with 468 companies held in the Pension Protection Fund portfolio on a range of 1620 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.3% of our engagements



- Circular Economy & Zero Pollution 9.5%
- Climate Change 69.7%
- Natural Resource Stewardship 20.8%

Social

Social topics featured in 22.8% of our engagements



- Human & Labour Rights 42.4%
- Human Capital 44.9%
- Wider Societal Impacts 12.7%

Governance

Governance topics featured in 37.5% of our engagements



- Board Effectiveness 41.3%
- Executive Remuneration 44.1%
- Investor Protection & Rights 14.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.3% of our engagements



- Corporate Reporting 39.8%
- Purpose, Strategy & Policies 32.2%
- Risk Management 28.0%